

# Northwest Ironworkers Trust Funds

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Administered by  
Welfare & Pension Administration Service, Inc.

May 27, 2026

**To: All Participants  
Northwest Ironworkers Health and Security Trust**

**RE: IMPORTANT Changes to your Health Plan**

***This is a summary of material modifications describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read this notice carefully and keep this document with your 2019 Summary Plan Description Booklet***

## For All Participants:

### Employee Assistance Program (EAP) – Effective May 1, 2026

The Plan will be changing its benefits from a 3-visit to a 5-visit model. Please visit [www.FirstChoiceEAP.com](http://www.FirstChoiceEAP.com) with username: nwiiron to obtain more information regarding your EAP benefits.

### Self-Funded PPO Active and Non-Medicare Retired Participants Only:

#### VSP – Effective April 1, 2026

The Board of Trustees has taken action to move from an 18-month exam, lenses, and frame frequency limit to a 12-month exam, lenses, and frame frequency limit. Please see the enclosed flyer for more information regarding your vision care benefits.

#### Navitus – Effective May 1, 2026

The Board of Trustees has taken action to adopt the Navitus Adherence Program. Please see the enclosed flyer for more information regarding this new program.

#### Digital ID Cards

Did you know? You can now download a digital ID card at [www.ironworkerstrust.com/](http://www.ironworkerstrust.com/). Simply login to the member portal and click the digital ID card link.

If you have questions about these changes, please contact the Administration Office at (866) 986-1515., option 2.

**Board of Trustees  
Northwest Ironworkers Health and Security Trust**

**Important Reminder** – You must advise the Administration Office of any changes in your basic demographic data, including changes in your name, marital status, dependents, other insurance coverage availability, designated beneficiary, home address, email address and telephone number. Provide information changes by completing and sending a new Enrollment Form to the Administration Office. If you have a change in dependents, divorce requires a complete filed copy of your divorce decree along with any accompanying court orders including the parenting plan. Marriage requires a copy of your marriage certificate, the parenting plan for stepchildren and their birth certificates.

Failure to update your information on file may interfere with our ability to process your benefits and provide timely communication of important Plan information.