

Northwest Ironworkers Trust Funds

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Administered by
 Welfare & Pension Administration Service, Inc.

November 25, 2025

TO: All Active Participants and non-Medicare Retirees in the Comprehensive Medical Plan of the Northwest Ironworkers Health & Security Fund
RE: Change of Prescription Drug Benefit Manager – Effective January 1, 2026

This is a Summary of Material Modification describing changes to your health plan adopted by the Board of Trustees. Please be sure that you and your family read it carefully and keep this document with your 2024 Edition Summary Plan Description Booklet.

This notice is to inform participants in the Northwest Ironworkers Health & Security Fund’s Health Plan that Navitus Health Solutions will be the Trust’s Pharmacy Benefit Manager (PBM) effective **January 1, 2026**. Navitus Health Solutions will be mailing you a welcome packet in the near future.

To locate a participating network pharmacy call the Navitus Health Solution Customer Care Team at **855-847-1025** to see if your current pharmacy is in the network or log in to in the member portal at: memberportal.navitus.com.

The Plan’s prescription drug benefits, described below, are unchanged except the 2026 Prescription Drug Out-of-Pocket maximum is increasing from \$4,950 per person and \$9,900 per family to the amounts listed below. Active and COBRA	30 DS Navitus Health Retail and Costco Mail Order	60/90 DS Navitus Health Retail and Costco Mail Order	Navitus Specialty Program: 30 DS Lumicera Health Services Specialty Pharmacy	Rx Drug Max Out of Pocket
Generic (Tier 1)	\$4	\$8	\$4	Individual: \$6,350; Family: \$12,700.
Preferred Brand (Tier 2)	\$4	\$8	\$4	
Non-Preferred Brand (Tier 3)	Excluded			
Shop Plan	30 DS Navitus Health Retail and Costco Mail Order	60/90 DS Navitus Health Retail and Costco Mail Order	Navitus Specialty Program: 30 DS Lumicera Health Services Specialty Pharmacy	Max Out of Pocket
Generic (Tier 1)	\$4	\$8	\$4	N/A
Preferred Brand (Tier 2)	\$4	\$8	\$4	
Non-Preferred Brand (Tier 3)	Excluded			

DS = Days Supplied

Medical and Prescription Drug Identification Card

All Active Participants and non-Medicare Retirees will receive a new combination Medical and Prescription Drug Identification card, which will be sent to you by Premera/WPAS before December 31, 2025.

Use your new ID card for prescription drug services provided on or after January 1, 2026. Should you find any errors on your ID card, please contact the Administration Office at (866) 986-1515 or (206) 441-7226, option 2.

Mail Order and Specialty Pharmacy Services –

Mail order services will continue to be provided by Costco Mail Order/Online Pharmacy. Using mail order is an excellent way to receive prescriptions you will be taking for a long time with no worries about the availability of supply at the local pharmacy.

You can order a refill of your mail order prescription(s) in two ways:

1. **Online Self-Service Ordering** – orders can be placed online at **pharmacy.costco.com**. You will need the following information to complete your profile:
 - a. Member ID#
 - b. Policyholder Name (employee)
 - c. Policyholder Date of Birth
 - d. Rx Group #: NWI
 - e. Plan Name: Costco Health Solutions (choose from the drop-down menu)

Once your account is set up, you can place your order. Information about your prescriptions will **not** automatically appear on your online account. You will need to request your refill as a “*new prescription*”. Enter physician and drug information and select “My doctor will call or fax Costco. I do not have a written prescription”.

2. **Phone** – call Costco Mail Order Pharmacy at **1-800-607-6861**. A Costco Customer Service Representative will assist you in setting up an account and placing your order.

For most orders, please allow two weeks for processing and delivery. If you need a medication immediately or do not have enough to last until your Costco mail order supply arrives, please contact your provider to request a short-term prescription to fill at your local pharmacy.

If you have questions on how to get started using the Costco Mail Order Pharmacy, please either contact the pharmacy at **1-800-607-6861** or by visiting our website at **pharmacy.costco.com**.

Navitus Specialty Program - Lumicera Health Services Specialty Pharmacy

If you are using a specialty drug, a Navitus Health Solutions representative will reach out to assist with the transition. If you have questions, please call Navitus Customer Care or Lumicera beginning January 1, 2026. If you have questions about filling your specialty medications, Lumicera Health Services Patient Care can be reached at **855-847-3553**.

Board of Trustees

Northwest Ironworkers Health & Security Fund