

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Northwest Ironworkers Health and Security Trust (the “Trust”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Trust does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Northwest Ironworkers Health and Security Trust:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact the Employee Benefits-Claims Manager at PO Box 34203, Seattle, WA 98124-1203, (866) 986-1515, extension 3500, Fax (206) 441-9110.

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.

Spanish – ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-986-1515.

Chinese – 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-866-986-1515。

Vietnamese – CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-866-986-1515.

Korean – ☎ : ☐☐☐☐ ☐☐☐☐☐ ☐☐ , ☐☐ ☐☐ ☐☐☐☐ ☐☐☐ ☐☐☐☐ ☐☐☐☐ . 1-866-986-1515 ☐☐☐ ☐☐☐
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Russian – ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-866-986-1515.

Tagalog – PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-866-986-1515.

Ukrainian – УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-866-986-1515.

Mon-Khmer, Cambodian – អ្នកបោះពុម្ពផ្សាយសៀវភៅខ្មែរ-អង់គ្លេស លើកទី១២០៧ ចុះថ្ងៃទី១៩ ខែធ្នូ ឆ្នាំ២០២៣ ទំព័រ ៤៨-៥៦ ស្តីពីការបោះពុម្ពផ្សាយសៀវភៅខ្មែរ-អង់គ្លេស និងការបោះពុម្ពផ្សាយសៀវភៅខ្មែរ-អង់គ្លេស។ តេឡេហ្វោន៖ 866-986-1515.

Japanese – 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-866-986-1515 まで、お電話にてご連絡ください。

Amharic –; ሆኖ፡[፡ 1፡ @M é i TM] MoΩ • 1éMF= ∫ Mâ † M èñ-x•t * -SÈx é â%ôpâY-≡÷\ : Ω(€ aěM , €) 1-866-986-1515.

Cushite – XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-866-986-1515.

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-866-986-1515. **Arabic**

[illegible]

German – ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
Rufnummer: 1-866-986-1515.

Laotian – h' ♦ ♣ Ēn: ǂǂǂǂ lǃǃǃǃ ħǃǃǃ Ĕǃ Ĥǃ • Ĕǂǂ, ǃǃǃ w w ǃǃǃ ♠ ♡ ħǃǃ ♣ Ĩǃ l Ĕǃ Ĥǃ, h' ♡ w ħǃ Vǃǃ, H' ǃǃ w ǃǃ • Ĩǃǃǃ. hJ●
1-866-986-1515.

Hmong - LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-866-986-1515.

Samoan - MO LOU SILAFIA: Afai e te tautala Gagana fa'a Sāmoa, o loo iai auaunaga fesoasoan, e fai fua e leai se totogi, mo oe, Telefoni mai: 1-866-986-1515.

Ilocano - PAKDAAR: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket sidadaan para kenyam. Awagan ti 1-866-986-1515

Thai - โทร : ๐๖-๒๕๔๘๓๙๑

Polish - UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-866-986-1515.

Nepali - ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-877-986-1515

Bantu - Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu. Woterefona 1-866-986-1515