

Northwest Ironworkers Trust Funds

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Administered by
Welfare & Pension Administration Service, Inc.

January 10, 2020

TO: All Eligible Plan Participants in the Northwest Ironworkers (Comprehensive) Health and Security Plan and Northwest Ironworkers Shop Health and Security Plan

RE: Prescription Drug Plan Changes, Effective March 1, 2020

This is a summary of material modifications describing changes to your health plan adopted by the Board of Trustees. Please read this notice carefully and keep this document with your 2019 Summary Plan Description Booklet

The Trustees adopted the following changes to the Northwest Ironworkers Health and Security Plan ("Plan") and the Northwest Ironworkers Shop Health and Security Plan ("Plan").

SPECIALTY DRUGS (page 93 - 94)

The Plan currently requires participants and eligible dependents to use Envision Specialty as the exclusive provider for specialty medications under the prescription drug benefit program; however, the Plan allows the first specialty prescription to be filled at an EnvisionRx retail pharmacy. Beginning March 1, 2020, you are required to fill all your specialty prescriptions and all refills at Envision Specialty. You can no longer fill your first specialty prescription through an EnvisionRx retail pharmacy.

NON-ESSENTIAL PRESCRIPTION DRUGS

As you know, the prescription drug industry continues to introduce new and expensive drugs to the marketplace. Often these very expensive drugs have lower cost alternatives (such as generic or over-the-counter drugs). Effective February 1, 2020, the Plan is adopting a new non-essential prescription drug program, which will identify alternative drugs that are safe and effective at a more cost-effective price for treating a specific condition.

If you are using a non-essential drug, Envision will send you a letter notifying you that your medication is non-essential and explaining how to get a new prescription for a covered alternative drug. If you receive one of these letters from Envision, we encourage you to ask your provider if a less costly covered alternative drug is right for you. Your provider knows your full medical history and which drug therapies he/she prefers for you. If you move to the covered alternative drug, you will pay the Plan's copayment. If you elect to receive the non-essential drug, you will pay the full prescription cost.

If you have any questions regarding the information contained in this notice, please contact the EnvisionRx at 1-866-909-5170.

Sincerely,

**Board of Trustees
Northwest Ironworkers Health and Security Fund**