



## Are You Paying Too Much for Prescription Drugs?

For most people, generic drugs can deliver the same results for treating an illness or health condition at a much lower cost.

So, on May 1, 2012, the Northwest Ironworkers Health and Security Fund will introduce a change to its prescription drug coverage.

This change will save your Plan hundreds of thousands of dollars, and it will save you money, too.

## A New Formulary—Cost-Effective and Medically Effective

Starting in May, the Northwest Ironworkers Health and Security Fund will introduce a new list of covered drugs. This new list (called the "formulary list") will include the most cost-effective drugs for treating various conditions and illnesses—for example, drugs to lower cholesterol, drugs to treat allergies, and drugs for diabetes. The new formulary list will include mostly generic medications and some brand medications.

- You will pay a \$4 copay at a retail pharmacy and an \$8 copay through mail-order for drugs on the formulary list.
- You will pay the full cost for drugs that are not on the formulary list.

## What if my drug is not on the new formulary list?

Only you and your doctor can decide which medications are appropriate for you. You will receive a special letter from the Plan's prescription drug provider, EnvisionRx, if your current medications are falling off the formulary list in May. If you have tried alternative drugs that did not work for you, your doctor may request an exception with EnvisionRx. If approved, you pay the applicable formulary copay.

Talk with your doctor immediately if EnvisionRx notifies you that your current medication will no longer be included on the formulary list as of May 1, 2012.

Watch your mailbox for more detailed information about changes to the prescription drug benefit.



Northwest Ironworkers Health and Security Fund Welfare & Pension Administration Service, Inc. PO Box 34203 Seattle. WA 98124-1203

Questions? Contact the Administration Office (206-441-7226 or 866-986-1515, select option 1) or EnvisionRx (800-361-4542, select option 2).