

# Northwest Ironworkers Trust Funds

Physical Address 7525 SE 24th Street, Suite 200, Mercer Island, WA 98040 • Mailing Address PO Box 34203, Seattle, WA 98124  
Phone (206) 441-7226 or (866) 986-1515 • Fax (206) 505-9727 • Website [www.ironworkerstrust.com](http://www.ironworkerstrust.com)

Administered by  
Welfare & Pension Administration Service, Inc.

August 9, 2018

**To: All Eligible Plan Participants in the Comprehensive Medical Benefits Plan**

**Re: Plan Changes Effective October 1, 2018**

*This is a summary of material modifications describing changes to your health plan adopted by the Board of Trustees.*

*Please be sure that you and your family read this notice carefully and keep this document with your 2009 Summary Plan Description Booklet*

The Trustees adopted the following changes to the Northwest Ironworkers Health and Security Plan ("Plan"). Unless otherwise stated, the changes are effective for services received on or after October 1, 2018. This notice does not describe benefits or changes under the Alaska Shop Employees Health Plan.

## COVERAGE FOR NURSE MIDWIFE

Effective October 1, 2018, the Plan will provide coverage for a nurse midwife regardless of whether the nurse midwife is a licensed registered nurse or has privileges at an accredited hospital or birth center. In order to be covered, the nurse midwife must be appropriately licensed in the State where the services are performed, and the services performed must be within the scope of the midwife's license.

## HOME BIRTH

Effective October 1, 2018, the Plan will no longer provide coverage for home births, including physician and nursing services and supplies provided during non-emergency births performed at home or outside of an accredited Hospital or licensed birth center. The Plan will continue to provide coverage for provider services and supplies for births performed in an accredited Hospital and licensed birth center.

If you have any questions regarding the information contained in this notice, please contact the Administration Office at (206) 441-7226 or (866) 986-1515, option 1.

**Board of Trustees**  
**Northwest Ironworkers Health and Security Fund**